

**J.P-6 DIRECT LABOR RATE RANGES**

		<b>DIRECT LABOR RATE RANGE</b>	
<b>LABOR ID #</b>	<b>ALLIANT 2 SMALL BUSINESS LABOR CATEGORY TITLE</b>	<b>LOW</b>	<b>HIGH</b>
<b>Business Intelligence Analyst</b>			
101	Junior Business Intelligence Analyst	\$30.19	\$36.53
102	Journeyman Business Intelligence Analyst	\$38.25	\$46.29
103	Senior Business Intelligence Analyst	\$47.67	\$57.69
104	SME - Business Intelligence Analyst	\$58.85	\$71.22
<b>Computer and Information Research Scientist</b>			
111	Junior Computer and Information Research Scientist	\$42.08	\$47.64
112	Journeyman Computer and Information Research Scientist	\$53.31	\$60.36
113	Senior Computer and Information Research Scientist	\$66.44	\$75.22
114	SME - Computer and Information Research Scientist	\$82.02	\$92.86
<b>Computer and Information Systems Manager</b>			
121	Junior Computer and Information Systems Manager	\$49.78	\$59.58
122	Journeyman Computer and Information Systems Manager	\$63.08	\$75.49
123	Senior Computer and Information Systems Manager	\$78.60	\$94.07
124	SME - Computer and Information Systems Manager	\$97.04	\$116.14
<b>Computer Hardware Engineer</b>			
131	Junior Computer Hardware Engineer	\$41.21	\$46.02
132	Journeyman Computer Hardware Engineer	\$52.22	\$58.31
133	Senior Computer Hardware Engineer	\$65.08	\$72.66
134	SME - Computer Hardware Engineer	\$80.34	\$89.70

<b>Computer Network Architect</b>			
141	Junior Computer Network Architect	\$38.29	\$45.26
142	Journeyman Computer Network Architect	\$48.52	\$57.35
143	Senior Computer Network Architect	\$60.46	\$71.47
144	SME - Computer Network Architect	\$74.64	\$88.23
<b>Computer Network Support Specialist</b>			
151	Junior Computer Network Support Specialist	\$26.22	\$31.83
152	Journeyman Computer Network Support Specialist	\$33.22	\$40.33
153	Senior Computer Network Support Specialist	\$41.40	\$50.25
154	SME - Computer Network Support Specialist	\$51.11	\$62.04
<b>Computer Operator</b>			
161	Junior Computer Operator	\$15.17	\$19.81
162	Journeyman Computer Operator	\$19.23	\$25.10
163	Senior Computer Operator	\$23.96	\$31.28
164	SME - Computer Operator	\$29.58	\$38.62
<b>Computer Programmer</b>			
171	Junior Computer Programmer	\$32.26	\$42.18
172	Journeyman Computer Programmer	\$40.88	\$53.45
173	Senior Computer Programmer	\$50.94	\$66.61
174	SME - Computer Programmer	\$62.89	\$82.23
<b>Computer Systems Analyst</b>			
181	Junior Computer Systems Analyst	\$33.41	\$38.09
182	Journeyman Computer Systems Analyst	\$42.33	\$48.26
183	Senior Computer Systems Analyst	\$52.75	\$60.14
184	SME - Computer Systems Analyst	\$65.12	\$74.25

<b>Computer Systems Engineer/Architect</b>			
191	Junior Computer Systems Engineer/Architect	\$37.32	\$45.16
192	Journeyman Computer Systems Engineer/Architect	\$47.28	\$57.22
193	Senior Computer Systems Engineer/Architect	\$58.92	\$71.31
194	SME - Computer Systems Engineer/Architect	\$72.74	\$88.03
<b>Computer User Support Specialist</b>			
201	Junior Computer User Support Specialist	\$20.04	\$24.97
202	Journeyman Computer User Support Specialist	\$25.40	\$31.64
203	Senior Computer User Support Specialist	\$31.65	\$39.42
204	SME - Computer User Support Specialist	\$39.07	\$48.67
<b>Data Warehousing Specialist</b>			
211	Junior Data Warehousing Specialist	\$31.05	\$37.58
212	Journeyman Data Warehousing Specialist	\$39.34	\$47.61
213	Senior Data Warehousing Specialist	\$49.03	\$59.33
214	SME - Data Warehousing Specialist	\$60.53	\$73.25
<b>Database Administrator</b>			
221	Junior Database Administrator	\$31.34	\$37.30
222	Journeyman Database Administrator	\$39.71	\$47.26
223	Senior Database Administrator	\$49.48	\$58.89
224	SME - Database Administrator	\$61.09	\$72.70
<b>Database Architect</b>			
231	Junior Database Architect	\$34.04	\$41.19
232	Journeyman Database Architect	\$43.13	\$52.19
233	Senior Database Architect	\$53.74	\$65.04
234	SME - Database Architect	\$66.35	\$80.29

<b>Document Management Specialist</b>			
241	Junior Document Management Specialist	\$25.70	\$31.10
242	Journeyman Document Management Specialist	\$32.56	\$39.41
243	Senior Document Management Specialist	\$40.58	\$49.11
244	SME - Document Management Specialist	\$50.10	\$60.63
<b>Geographic Information Systems Technician</b>			
251	Junior Geographic Information Systems Technician	\$21.12	\$25.56
252	Journeyman Geographic Information Systems Technician	\$26.76	\$32.38
253	Senior Geographic Information Systems Technician	\$33.35	\$40.36
254	SME - Geographic Information Systems Technician	\$41.17	\$49.82
<b>Geospatial Information Scientist and Technologist</b>			
261	Junior Geospatial Information Scientist and Technologist	\$23.60	\$28.56
262	Journeyman Geospatial Information Scientist and Technologist	\$29.91	\$36.19
263	Senior Geospatial Information Scientist and Technologist	\$37.27	\$45.10
264	SME - Geospatial Information Scientist and Technologist	\$46.01	\$55.68
<b>Information Security Analyst</b>			
271	Junior Information Security Analyst	\$35.46	\$44.27
272	Journeyman Information Security Analyst	\$44.93	\$56.10
273	Senior Information Security Analyst	\$55.99	\$69.90
274	SME - Information Security Analyst	\$69.12	\$86.30
<b>Information Technology Project Manager</b>			
281	Junior Information Technology Project Manager	\$35.79	\$43.31
282	Journeyman Information Technology Project Manager	\$45.34	\$54.88
283	Senior Information Technology Project Manager	\$56.51	\$68.38
284	SME - Information Technology Project Manager	\$69.76	\$84.42

<b>Management Analyst</b>			
291	Junior Management Analyst	\$37.05	\$45.89
292	Journeyman Management Analyst	\$46.94	\$58.14
293	Senior Management Analyst	\$58.50	\$72.45
294	SME - Management Analyst	\$72.22	\$89.45
<b>Network and Computer Systems Administrator</b>			
301	Junior Network and Computer Systems Administrator	\$30.61	\$41.16
302	Journeyman Network and Computer Systems Administrator	\$38.78	\$52.16
303	Senior Network and Computer Systems Administrator	\$48.32	\$64.99
304	SME - Network and Computer Systems Administrator	\$59.66	\$80.24
<b>Software Developer, Applications</b>			
311	Junior Software Developer, Applications	\$37.91	\$44.81
312	Journeyman Software Developer, Applications	\$48.04	\$56.78
313	Senior Software Developer, Applications	\$59.86	\$70.75
314	SME - Software Developer, Applications	\$73.90	\$87.35
<b>Software Developer, Systems Software</b>			
321	Junior Software Developer, Systems Software	\$39.42	\$45.57
322	Journeyman Software Developer, Systems Software	\$49.95	\$57.75
323	Senior Software Developer, Systems Software	\$62.25	\$71.96
324	SME - Software Developer, Systems Software	\$76.85	\$88.84
<b>Software Quality Assurance Engineer and Tester</b>			
331	Junior Software Quality Assurance Engineer and Tester	\$24.54	\$29.70
332	Journeyman Software Quality Assurance Engineer and Tester	\$31.09	\$37.63
333	Senior Software Quality Assurance Engineer and Tester	\$38.75	\$46.89
334	SME - Software Quality Assurance Engineer and Tester	\$47.84	\$57.89

<b>Technical Writer</b>			
341	Junior Technical Writer	\$27.68	\$32.05
342	Journeyman Technical Writer	\$35.07	\$40.61
343	Senior Technical Writer	\$43.70	\$50.60
344	SME - Technical Writer	\$53.95	\$62.47
<b>Telecommunications Engineering Specialist</b>			
351	Junior Telecommunications Engineering Specialist	\$32.51	\$39.34
352	Journeyman Telecommunications Engineering Specialist	\$41.19	\$49.85
353	Senior Telecommunications Engineering Specialist	\$51.33	\$62.12
354	SME - Telecommunications Engineering Specialist	\$63.37	\$76.69
<b>Telecommunications Equipment Installer and Repairer</b>			
361	Junior Telecommunications Equipment Installer and Repairer	\$19.33	\$23.85
362	Journeyman Telecommunications Equipment Installer and Repairer	\$24.50	\$30.23
363	Senior Telecommunications Equipment Installer and Repairer	\$30.53	\$37.67
364	SME - Telecommunications Equipment Installer and Repairer	\$37.69	\$46.50
<b>Training and Development Specialist</b>			
371	Junior Training and Development Specialist	\$24.59	\$29.35
372	Journeyman Training and Development Specialist	\$31.16	\$37.19
373	Senior Training and Development Specialist	\$38.83	\$46.35
374	SME - Training and Development Specialist	\$47.94	\$57.22
<b>Video Game Designer</b>			
381	Junior Video Game Designer	\$24.99	\$30.25
382	Journeyman Video Game Designer	\$31.67	\$38.33
383	Senior Video Game Designer	\$39.47	\$47.76
384	SME - Video Game Designer	\$48.72	\$58.96

<b>Web Administrator</b>			
391	Junior Web Administrator	\$27.94	\$33.82
392	Journeyman Web Administrator	\$35.41	\$42.85
393	Senior Web Administrator	\$44.12	\$53.40
394	SME - Web Administrator	\$54.47	\$65.92
<b>Web Developer</b>			
401	Junior Web Developer	\$28.76	\$35.44
402	Journeyman Web Developer	\$36.45	\$44.90
403	Senior Web Developer	\$45.42	\$55.95
404	SME - Web Developer	\$56.07	\$69.08